

Hatfield Peverel St Andrew's Junior School



Attendance Policy

Approved by: Governing Body

Date: November 2021

Last reviewed on: November 2020

**Next review due
by:** November 2022

St Andrew's Junior School Pupil Attendance Policy

Introduction and Background

St Andrew's Junior School recognises that positive behaviour and good attendance are essential in order to raise standards of pupil attainment and to give every child/young person the best educational experience possible.

This policy is written with the above statement in mind and underpins our school ethos to:

- Promote children's welfare and safeguarding;
- Ensure every pupil has access to the full time education to which they are entitled;
- Ensure that pupils succeed whilst at school;
- Ensure that pupils have access to the widest possible range of opportunities at school, and when they leave school.

For our children to gain the greatest benefit from their education it is vital that they attend regularly and be at school, on time, every day the school is open unless the reason for the absence is unavoidable. **It is a rule of this school that pupils must attend every day, unless there are exceptional circumstances and it is the headteacher, in consultation with the Governors, not the parent, who can authorise the absence.**

Any absence affects the pattern of a child's schooling and regular absence will seriously affect their learning. Any pupil's absence or late arrival disrupts teaching routines and so may affect the learning of others in the same class. Ensuring a child's regular attendance at school is a parental responsibility and permitting absence from school without a good reason creates an offence in law and may result in prosecution.

This policy has been developed in consultation with school governors, teachers, local Headteacher Associations, the Local Authority and representative parents and carers. It seeks to ensure that all parties involved in the practicalities of school attendance are aware and informed of attendance matters in school and to outline the school's commitment to attendance matters. It details the responsibilities of individuals and groups involved and the procedures in place to promote and monitor pupil attendance.

Our policy aims to raise and maintain levels of attendance by:

- Promoting a positive and welcoming atmosphere in which pupils feel safe, secure and valued;
- Raising awareness of the importance of good attendance and punctuality;

- Ensuring that attendance is monitored effectively and reasons for absences are recorded promptly and consistently.

Promoting Regular Attendance

Helping to create a pattern of regular attendance is the responsibility of parents/carers, pupils and all members of school staff.

In order to focus on this the school will:

- Give parents/carers details about attendance in newsletters;
- Report to parents/carers annually regarding their child's attendance as part of the annual school report;
- Contact parents/carers should their child's attendance fall below the school's target for attendance;
- Celebrate excellent attendance by displaying and reporting individual and class achievements;
- Reward good or improving attendance.

Understanding Types of Absence

Every half-day absence from school has to be classified by the school (not by the parent/carer), as either AUTHORISED or UNAUTHORISED. This is why information about the cause of any absence is always required. Each half-day is known as a 'session'.

Authorised absences are morning or afternoon sessions away from school for a genuine reason such as illness (although you may be asked to provide medical evidence for your child before this can be authorised), medical or dental appointments which unavoidably fall in school time, emergencies, absences due to religious observance, or leave/holidays that have been authorised by the headteacher (as mentioned below, this will only be in exceptional circumstances). The school reserves the right to request medical evidence to support any absence attributed to illness and may, in the case of absences attributed to religious observance, contact the relevant religious body to establish whether it has indeed set that day apart for religious observance.

Unauthorised absences are those which the school does not consider reasonable and for which no 'leave' has been given. This type of absence can lead to the Local Authority using sanctions and/or legal proceedings which may include issuing each parent/carer with a Penalty Notice for £120, reduced to £60 if paid within 21 days or referring the matter to the

Magistrates Court whereby each parent/carer may receive a fine up to £2,500 and/or up to 3 months in prison. If you are found guilty in court you will receive a criminal conviction.

Unauthorised absence includes (however, this list is not exhaustive):

- Parents/carers keeping children off school unnecessarily e.g. because they had a late night or for non-infectious illness or injury that would not affect their ability to learn;
- Absences which have never been properly explained to the school;
- Children who arrive at school after the close of registration are marked using a 'U'. This mark indicates that the child is in school for safeguarding purposes. However, this is recorded as an absence for the session;
- Shopping trips;
- Looking after other children or children accompanying siblings or parents to medical appointments;
- Their own or family birthdays;
- Holidays taken during term time without leave, not deemed 'for exceptional purposes' by the headteacher/Governing Body - this may result in a parent being issued with a Penalty Notice, or even facing prosecution;
- Day trips;
- Other leave of absence in term time which has not been agreed.

Holiday during Termtime: The Law and School Policy

There is no entitlement in law for pupils to take time off during the term to go on holiday. In addition, the Supreme Court has ruled that the definition of regular school attendance is "in accordance with the rules prescribed by the school".

The Education (Pupil Registration) (England) Regulations 2006 were amended in September 2013. All references to family holidays and extended leave have been removed. The amendments specify that headteachers/governing bodies may not grant any leave of absence during term time unless there are "exceptional circumstances" and they no longer have the discretion to authorise up to ten days of absence each academic year.

It is a rule of this school that a leave of absence shall not be granted in term time unless there are reasons considered to be absolutely exceptional by the headteacher/governing body, irrespective of the child's overall attendance. Only the headteacher or his/her designate, in consultation with the Governing Body, (not the local authority) may

authorise such a request and all applications for a leave of absence must be made in writing at least two weeks prior to the proposed leave on the prescribed form provided by the school. Where a parent/carer removes a child when the application for leave was refused or where no application was made to the school, the issue of a penalty notice may be requested by this school.

At St Andrew's Junior School 'exceptional circumstances' will be interpreted as:

... being of unique and significant emotional, educational or spiritual value to the child which outweighs the loss of teaching time. The fundamental principles for defining 'exceptional' are events that are "rare, significant, unavoidable and short". By 'unavoidable' we mean an event that could not reasonably be scheduled at another time.

We will not consider applications for leave during term time:

- At any time in September. This is very important as your child needs to settle into their new class as quickly as possible;
- During assessment and test periods in the school's calendar affecting your child;
- When a pupil's attendance record already includes any level of unauthorised absence or they have already been granted authorised leave within that academic year.

Whilst any child may occasionally have time off school because they are ill, sometimes they can be reluctant to attend school. Any problems with regular attendance are best sorted out between the school, the parents/carers and the child. If a parent/carer thinks their child is reluctant to attend school then we will work with that family to understand the root problem and provide any necessary support. We can use outside agencies to help with this such as the School Nurse, Local Authority Attendance Compliance Team or the school's Attendance Consultants.

Persistent Absenteeism (PA)

A pupil is defined by the Government as a '**persistent absentee**' when they miss 10% or more schooling across the school year, for whatever reason. Absence at this level will cause considerable damage to any child's education and we need a parent/carer's fullest support and co-operation to tackle this.

We monitor all absence, and the reasons that are given, thoroughly. PA pupils are tracked and monitored carefully. We also combine this with academic tracking where absence affects attainment. All our pupils whose attendance is a concern and their parents/carers are subject to a school based meeting and the plan may include: allocation of additional support through the School Nurse, Local Attendance Adviser, Home School Liaison Worker, Local Authority, Family Solutions or Social Care. We may also use circle time, individual incentive programmes, individual targets and participation in group activities to support us in raising attendance.

Absence Procedures

In the case of absences that have not already been authorised by the school, if a child is absent from school the parent/carer must, except in exceptional circumstances where it would not be practical or possible to do so, follow the following procedures:

- Contact the school on the first day of absence before 9.20 am (preferably before 8.40am). The school has an answer phone available to leave a message if nobody is available to take your call, or call into school personally and speak to the office staff;
- Contact the school on every further day of absence, again before 9.20am;
- Ensure that your child returns to school as soon as possible and you provide any medical evidence if requested to support the absence.

If your child is absent we will:

- Telephone you on the first day of absence if we have not heard from you. However, it is your responsibility to contact us;
- Write to you if your child's attendance is a cause for concern;
- Invite you in to school to discuss the situation with our Attendance Consultants or Headteacher if absences persist;
- Refer the matter to the Local Authority for relevant sanctions if attendance deteriorates following the above actions;

Attendance Compliance Team

Parents/carers are expected to contact school at an early stage and to work with the staff in resolving any problems together. This is nearly always successful. If difficulties cannot be sorted out in this way, the school may refer the child to the Local Authority. Local Authority Attendance Specialists work with schools, families and other professionals to reduce persistent absence and improve overall attendance. If attendance does not improve, legal action may be taken in the form of a Penalty Notice in accordance with the Essex Code of Conduct or prosecution in the Magistrates Court under the Education Act 1996 s444.

Lateness

Poor punctuality is not acceptable. If a child misses the start of the day they can miss work and do not spend time with their class teacher getting vital information and news for the day. Late arriving pupils also disrupt lessons, can be embarrassing for the child and can also encourage absence. Good time-keeping is a vital life skill which will help our children as they progress through their school life and out into the wider world.

How we manage lateness

The school day starts at **8.40 am** when children can begin to come into school. Registers are taken between **8.50 am and 9am** and your child will receive a late mark 'L' if they are not in by that time. Children arriving after **9 am** are required to come in to school via the school office and the pupil will be recorded as late. Parents/carers should provide a reason for their lateness which is also recorded. The school may send home 'late notes' in order to keep parents and carers informed. From time to time the school will undergo a 'Late Gate' check, greeting late arrivals at the main entrance to the school.

At **9.30am** the registers will be closed. In accordance with DfE guidance, if your child arrives after that time they will receive a mark that shows them to be on site 'U', but this will **not** count as a present mark and it will mean they have an unauthorised absence. This may mean that you could face the possibility of being issued with a Penalty Notice if the problem persists. If your child has a persistent late record you will be asked to meet with the School's Attendance Consultants, but you can approach us at any time if you are having problems getting your child to school on time. We expect parents/carers and staff to encourage good punctuality by being good role models to our children and celebrate good class and individual punctuality.

If leave of absence is authorised, the school will not provide work for children to do during their absence. Parents/carers are however advised to read with their children and encourage them to write a diary while they are away.

Deletion from Roll

For any pupil leaving St Andrew's Junior School, other than at the end of year 6, parents/carers are required to complete a 'Pupils moving from school' form which can be obtained from the school office. This provides the school with the following information: Child's name, class, current address, date of leaving, the full name and address of the parent who the pupil is going to live with (and the date the pupil is expected to start living there, if applicable), at least one telephone number of any parent with whom the pupil lives, name of new school (and their start date / expected start date), address of new school. This information is essential to ensure that we know and safeguard the whereabouts of all of our pupils.

It is crucial that parents/carers keep the school updated with current addresses and contact details for key family members in case of emergency.

Summary

The school has a legal duty to publish its absence figures to parents/carers and to promote attendance.

Equally, parents/carers have a duty to make sure that their children attend school, on time, every day

All school staff and the Governing Body are committed to working with parents/carers and pupils, as this is the best way to ensure as high a level of attendance as possible.

Updated: November 2021

Date of Next Review: November 2022

Annex A

Categorising Attendance and Learning Hours Lost

Descriptor	Threshold Attendance	Actual Attendance	Whole Days Absent	Learning Hours Lost
Excellent	100%	190 days	0	0
	99%	188 days	2	10
Good	98%	186 days	4	20
	97%	184 days	6	30
	96%	182.5 days	7.5	37.5
Cause for concern	95%	180.5 days	9.5	47.5
	94%	179 days	11	55
	93%	177 days	13	65
	92%	175 days	15	75
	91%	173 days	17	85
Unsatisfactory	90%	171 days	19	95
	89%	169 days	21	105
	88%	167 days	23	115
	87%	165 days	25	125
Serious Cause for Concern	86%	163 days	27	135
Critical	85%	161.5 days	28.5	142.5
	84%	159.5 days	30.5	152.5
	83%	158 days	32	160
	82%	156 days	34	170
	81%	154 days	36	180
	80%	152 days	38	190

